

# Call to Action Worksheet

## Purpose

This is a truly self-managed activity. It is designed to help you recognize your learning and select an area to influence in the workplace. You may elect to apply the I<sup>3</sup> concepts to A) change your own behaviors, B) create a more effective workplace culture, C) impact an organizational issue toward resolution, and/or D) positively influence a workplace relationship in conflict.

## A. To Change My Behaviors

After reviewing the *Feedback* section of your Participant Guide and the feedback from your *Inquiry* question, please consider the following:

1. I commit to changing the following behaviors, skills, attitudes, expectations, and/or habits (*be specific regarding what you want to improve*):
2. The benefits of making this change will be (*include yourself, your work environment, and/or the Agency*):
3. To execute this change, I will do what by when:
4. I may encounter the following barriers or resistance:
5. How will I address the barriers or resistance?
6. To execute this change, I need the following support (*who and how*):
7. How will I measure my success?
8. What are the implications of this plan?
9. How and when will I know I need to revise my plan?  
*Example: Influencing strategy was not successful; I have changed my mind; or I have given up.*

## Call to Action Worksheet *(continued)*

### B. To Change My Workplace Culture

After reviewing your worksheets in the ***Organizational Know-How*** section of your Participant Guide, respond to the following questions in terms of what you might do.

1. I commit to impacting the following cultural characteristic so that our work environment is different:
2. The benefits of changing this characteristic will be *(include yourself, your work environment, and/or the Agency)*:
3. To execute this change, I will do what by when:
4. I may encounter the following barriers or resistance:
5. How will I address the barriers or resistance?
6. To execute this change, I need the following support *(who and how)*:
7. How will I measure my success?
8. What are the implications of this plan?
9. How and when will I know I need to revise my plan? *Example: Influencing strategy was not successful; I have changed my mind; or I have given up.*

## Call to Action Worksheet *(continued)*

### C. To Impact an Organizational Issue

After reviewing the *Systems Thinking* section of your Participant Guide, respond to the following questions.

1. I commit to impact the following systemic issue:
2. The benefits of making this change will be *(include yourself, your work environment, and/or the Agency)*:
3. To execute this change, I will do what by when:
4. I may encounter the following barriers or resistance:
5. How will I address the barriers or resistance?
6. To execute this change, I need the following support *(who and how)*:
7. How will I measure my success?
8. What are the implications of this plan?
9. How and when will I know I need to revise my plan?  
*Example: Influencing strategy was not successful; I have changed my mind; or I have given up.*

## Call to Action Worksheet *(continued)*

### D. To Influence a Workplace Relationship

After reviewing your **ORI Guided Reflection** sheet on page 85 of your Participant Guide, respond to the following questions.

1. I commit to impact the following systemic issue:
2. The benefits of making this change will be *(include yourself, your work environment, and/or the Agency)*:
3. To execute this change, I will do what by when:
4. I may encounter the following barriers or resistance:
5. How will I address the barriers or resistance?
6. To execute this change, I need the following support *(who and how)*:
7. How will I measure my success?
8. What are the implications of this plan?
9. How and when will I know I need to revise my plan?  
Example: Influencing strategy was not successful; I have changed my mind;  
or I have given up.